

A Full Service Utility Provider:

- ❖ **Transmission**
- ❖ **Distribution**
- ❖ **Substation**
- ❖ **Foundation**
- ❖ **Traffic Signal**



**A Tradition
Powered by
Excellence
Since 1913**

Diversity Eligibility

To be eligible for Richardson-Wayland's Diversity and Business Development Program, the business enterprise must be a:

- **Minority Business Concern:**
A business, at least 51 percent of the stock of which is owned (or, in the case of publicly owned businesses, at least 51 percent of the stock of which is owned) by one or more minority individuals or other individuals found to be disadvantaged as established by the Small Business Administration (SBA) and whose management and daily operations are controlled by such individual as African American, Hispanic American, Asian American, and Native American (American Indian, Eskimo, Aleut).
- **Women-Owned Business Concern:**
A business that is at least 51 percent owned by a non-minority woman who controls the daily management.
- **8a Small Business Concern:**
A small disadvantaged business enterprise listed on [SBA's 8a program](#).
- **Service-Disabled and/or Veteran-Owned Small Business:**
A small business owned by one or more service-disabled veterans where service disabled veterans make-up at least 51 percent of the ownership and where the veteran or his/her caregiver control daily operations.
- **HUBZone Small Business Concern:**
A small business that appears in the list of [Qualified HUBZone](#) Small Business Concerns maintained by the Small Business Administration.
- **Small Business Concern:**
A business independently owned and operated that is not dominant in its field and that meets [SBA standards](#) as to the number of employees, and/or dollar volume of its business.

Certification

In order to participate as a provider in Richardson-Wayland's Supplier Diversity Program a business enterprise must be currently certified as a minority or women-owned business. Please contact Richardson-Wayland @ mail@rwc.com, attention Supplier Diversity Administrator, to receive a participation application form. Additional information is available to you regarding your certification status and/or eligibility by qualified certifying agencies such as:

- CCR ([US DOD's Central Contractor Registration](#))
- NMSDC ([National Minority Supplier Development Council](#))
- WBENC ([Women Business Enterprise National Council](#))
- SBA ([Small Business Administration: HubZone](#) or [8a Program](#))
- Local, state and federal government agencies